

MAY NEWSLETTER



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Join the **one percent** and live 3,650 days longer

Income inequality is extending the lives of America's richest more than ever. The wealthiest Americans can expect to live at least a decade longer than the poorest-and that gap, as with income inequality, is growing ever wider.

Click [here](#) to read the full article.

2016 Expert Webinar Series

Health Care Reform
Tuesday, May 24th 2016
10:00 AM - 11:00 AM
webinars@ExpertQuote.com

A graphic for a webinar series. It features a stylized rainbow at the top. Below the rainbow is a dark grey banner with the text "2016 Expert Webinar Series" in white. Underneath the banner is a photograph of three people (two women and one man) standing together and smiling. To the left of the photograph is the text "Health Care Reform", "Tuesday, May 24th 2016", "10:00 AM - 11:00 AM", and "webinars@ExpertQuote.com".

**You are invited:
Expert Webinar on Health Care Reform**

A simple and practical overview of health care reform and its implications for employers. This training focuses on steps employers need to take to become ACA-compliant and the penalties associated with non-compliance. We'll also touch on other important laws that

affect an employer's health insurance offerings such as COBRA, ERISA and HIPPA.

To register, please send an email to webinars@expertquote.com



The Affordable Care Act generates so much partisan heat and draws so much media attention that many people may have lost perspective on where this law fits in the overall health system.

The Affordable Care Act is the most important legislation in health care since the passage of Medicare and Medicaid. The law's singular achievement is that 20 million people who were previously uninsured have health-care coverage. What sets the ACA apart is not only the progress made in covering the uninsured but also the role the law has played rewriting insurance rules to treat millions of sick people more fairly and its provisions reforming provider payment under Medicare. The latter is getting attention throughout the health system.

Click [here](#) to view the full article.



Molly Sundstrom Sarju A. Naran Shareholder and Chair Jennnifer Protas

HOGE ■ FENTON

ATTORNEYS

You are invited: Advanced Leaves of Absence Employment Seminar

As a valued client, we would like to extend to you a complimentary invitation to attend **Hoge Fenton's Advanced Leaves of Absence Employment Seminar.**

- "Complying with leave laws is challenging, and with California's new paid sick leave law, the landscape has become even more complex. In this interactive session, you will learn about the various California and Federal leaves of absence to which employees are entitled and how to evaluate the interaction between those leaves. Through hypothetical scenarios and Hoge Fenton's newly-updated Leaves of Absence flow chart, you may just leave the seminar a certified leaves of absence wizard!"

- Presented by Sarju Naran (Shareholder and Chair - Employment Law), Jenn Protas (Shareholder) and Molly Sundstrom (Attorney) of Hoge Fenton Jones & Appel

When, Where & Registration Details:

2 Available Dates:

- Four Points by Sheraton Pleasanton - **Tuesday, May 10, 2016**
- Silicon Valley, Downtown San Jose - **Wednesday, May 11, 2016**

(Hoge Fenton Office on 60 South Market Street, 2nd Floor, San Jose, CA 95113)
(Registration: 7:45 a.m. - 8:00 a.m. Program 8:00 a.m. - 10:30 a.m.)

Registration includes program materials, 2.5 hours of MCLE / CPE, and a continental breakfast. This program has been submitted for 2.5 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute

If you are interested in attending, kindly send an email to Theresa Pham (theresa.pham@hogefenton.com) who will be happy to reserve your spot.

If you have any questions or comments please contact us at Info@ExpertQuote.com. Or call us toll free at **1-877-837-6346**.

Sincerely,

The ExpertQuote Team.

